

MSG SELECTION BOARD **BRIEFING**





and Intel (ADC4I) Tactical

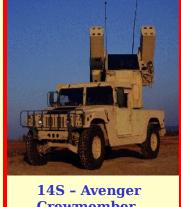
Op Center Enhanced

Operator/Maint



Station Enhanced perator/Maintainer





Crewmember



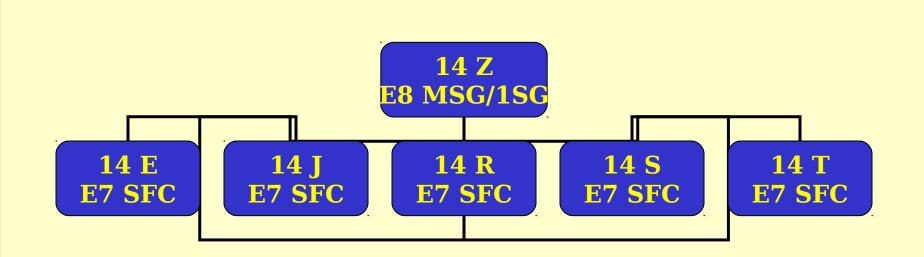
14R - Bradley Linebacker Crewmember

CMF 14 INFORMATION PACKET



CMF CAREER PATTERN







CMF 14



AIR DEFENSE ARTILLERY MISSION:

Army Air and Missile Defense forces, together with joint forces, will *dominate*, *control*, and *exploit* the third dimension of the joint battle space to win across the spectrum of operations.

14E PATRIOT Fire Control enhanced Operator/Maintainer

Supervises Fire Control Platoon emplacement, march order and organizational level maintenance. Provides technical training and guidance to subordinates personnel. Monitors equipment readiness, coordinates maintenance/logistical support activities, fragmentation orders, operations plans and standing operating procedures.

14J Air Defense Command, Control, Communication, Computers and Intelligence (ADC4I), Tactical Operations Center Enhanced Operator Maintainer

Supervises/monitors organizational level maintenance on the ADC4I, Echelons above Division (EAD), Divisional and Sentinel systems. Performs operations and intelligence duties at battalion and higher. Directs, instructs and evaluates tactical operating procedures. Supervises and monitors installation of the Joint Tactical Air and Ground Station (JTAGS).

14R Bradley Linebacker Crewmember

Supervises platoon operations, tactical employment, positioning of weapons systems and battle management operations. Supervises subordinate soldiers and provides technical guidance to the soldiers in the accomplishment of their duties. Supervises and coordinates platoon maintenance activities and logistical support. Prepares operations plans and standing operating procedures.

14S Avenger Crewmember

Supervises platoon operations, tactical employment, positioning of weapons systems and battle management operations. Supervises and coordinates platoon maintenance activities and logistical support. Performs and supervises ADA operations and intelligence duties.

14T PATRIOT Launching Station Enhanced Operator/Maintainer

Supervises, trains, evaluates and certifies PATRIOT Launching Station emplacement and march order crews in Air Defense table training crew drills at unit/battalion level. Supervises organizational maintenance. Directs,



MOS 14 Z DESCRIPTION



The ADA senior sergeant supervises, plans, coordinates, and directs the emplacement, operation, unit level maintenance and management of air defense artillery weapon systems in support of ADA units at all levels. ASIs include P5-Master Fitness Trainer, 2S-Battle Staff Operations and 4A-Reclassification Training.



LEADERSHIP/HIGH RISK JOBS OPPORTUNITIES



CMF 14 CHALLENGING/HIGH RISK ASSIGNMENTS

ARMY WIDE CHALLENGING/HIGH RISK ASSIGMENTS

1SG/MSG Assignments
System Master Evaluator
JTAGS Detachment Sergeant
NCO Academy Chief/Senior Instructor
HRC EPMD/OCADA Career Manager
Asst. Operations Sergeant

1SG/MSG Assignments
Recruiter
Career Advisors
ROTC Instructor/Advisor
AC/RC Advisors
Platoon Sergeant

ntelligence Sergeant QUICK REF	ERENCE Inspector Conoral Advisor
ASI	Inspector General Advisor 2B, 2H, 2S, 5M, 5W, P5, T3
SQI	B, M, O, P, Q, 2, 8
TDA	295 of 607 (49%)
TOE	312 of 607 (51%)
Platoon Sergeant	217 of 607 (36%)
Operations Sergeant	95 of 607 (16%)
Instructor/Instructor/Writer	60 of 607 (10%)
Observer/Controller/Trainer	26 of 607 (4%)
Training Developer/Writer	17 of 607 (3%)
Equal Opportunity Advisor	10 of 607 (2%)
Research, Development and Evaluation NCO	08 0f 607 (1%)
Career Advisor/Proponent NCO	08 of 607 (1%)
Master Gunner	08 of 607 (1%)
TAC NCO	04 of 607 (.6%)
Inspector General NCO	03 of 607 (.5%)
There are a 157 additional positions each representing	ess than half a percent



EDUCATION



MILITARY EDUCATION:

NCOES

- ANCOC
- BNCOC
- PLDC

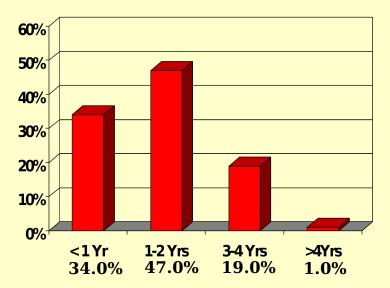
FUNCTIONAL COURSES

- FIRST SERGEANT
- RECRUITER
- DRILL SERGEANT

MOS ENHANCING COURSES

- MASTER GUNNER
- BATTLE STAFF

CIVILIAN EDUCATION:



Percentage is of all SFCs in this MOS considered for promotion during the CY 04 MSG Selection Board



UNIQUE MOS CHARACTERISTICS



TOE VS. TDA ASSIGNMENTS:

SFCs serving in CMF 14 may have a significant amount of time in TDA units. 49% of SFC positions are in TDA units; 51% of SFC positions are in TOE units.

SPECIAL DUTY ASSIGNMENTS:

- Recruiter
- Instructor
- Drill Sergeant

	DRILL SGT	RECRUITER	INSTRUCTOR
	AUTHS	AUTHS	AUTHS
SFC	30 (4.9%)	0 (0.0%)	147
(25.0%)			



SPECIAL MOS CONSIDERATIONS



- Frequent rotations to OIF and the Republic of Korea.
- Frequent field deployment to support combined arms training.
- Frequent deployments to support Stability and Support Operations (SASOs).
- Frequent field training exercises in support of divisional units (Battalions and Brigades).
- On-call peacekeeping missions worldwide.
- Considerations for promotion of personnel assigned as instructors to military institutions, academies, and combat training centers.



CMF 14 CAREER PATTERN



CAREER PROGRESSION CHART

SGM COURSE 1SG COURSE BATTLE STAFF COURSE	20 YEARS 15 YEARS	CSM/ SGM (14Z) 1SG/ MSG
ANCOC	10 YEARS	SFC
BNCOC	5 YEARS	SSG
PLDC		SGT SPC
IET	0 YEARS	PFC PV2 PVT

SL5
FIRST SERGEANT
OPERATIONS SERGEANT
INTELLIGENCE SERGEANT
SYSTEM MASTER EVALUATOR
EO ADVISOR

SL4
PLATOON SERGEANT
SENIOR DRILL SERGEANT
SENIOR INSTRUCTOR
CAREER MANAGEMENT NCO
OBSERVER CONTROLLER
EO ADVISOR

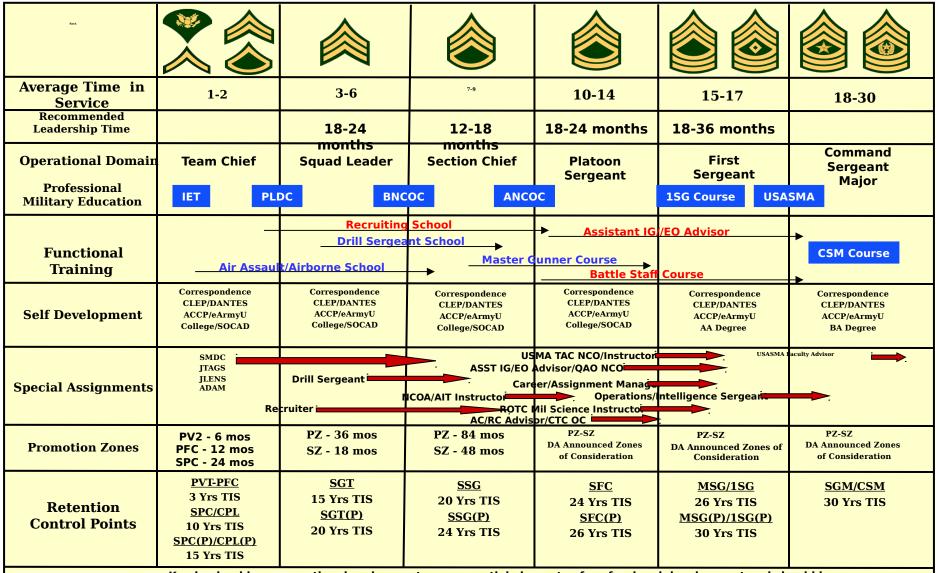
SL3
SECTION SERGEANT
SQUAD LEADER
DRILL SERGEANT
INSTRUCTOR
RECRUITER

SL2 SQUAD LEADER TEAM LEADER

SL1 GUNNER TEAM CHIEF CREW MEMBER

CMF 14

ROFESSIONAL DEVELOPMENT MODE S ARNY



Remarks

-Key leadership or operational assignments are essential elements of professional development and should be completed prior to consideration for special duty assignments.

-TDA assignments should be limited to a length of 36 months.

-Special duty assignments are very competitive in the ADA branch and consideration is reflective of operational assignment performance.



RECOGNITION OR AWARDS



CMF 14

- ADA NCO of the Year
- Order of Saint Barbara

ARMY WIDE

- Audie Murphy
- SGT Morales
- NCO of the Year (BN/BDE)
- NCOES Distinguished Graduate, Honor Graduate or Commandant's List



PROMOTION POTENTIAL INDICATORS



The following indicators should be considered when evaluating promotion potential for CMF 14 NCOs to the grade of MSG:

- Strong NCOERs reflecting outstanding duty performance and potential in a variety of assignments.
- Exceeded NCOES course standards (Honor Graduate, Commandant's List, Distinguished Leader Award).
- Maintains high physical fitness standards and consistent compliance with height and weight standards.
- Consistently seeks continuous learning opportunities through military courses and

civilian educational opportunities.



ACRONYMS



- EPMD Enlisted Personnel Management Directorate
- HRC Human Resource Command
- OCADA Office, Chief of Air Defense Artillery